

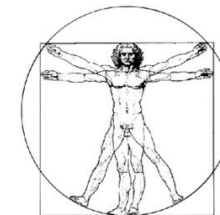
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# Gender Action Plan - Expectations for Baku

Prof Annela Anger-Kraavi  
CCPG, Cambridge University

[www.ecbi.org](http://www.ecbi.org)

# GENDER AND CLIMATE CHANGE



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Gender and climate' has two objectives:

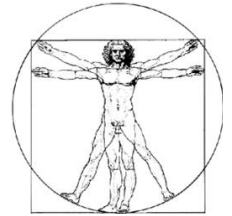
- to **improve women's participation and leadership** in climate decision-making and, secondly,
- to **integrate a gender perspective into all climate policies** in order to advance gender equality and more effectively implement mitigation and adaptation measures.

Gender is treated

- as a negotiating issue in its own right and
- as a cross-cutting issue in most of the other items (mitigation, adaptation, technology, finance, etc.).

In 2024, the Parties review of the implementation of the enhanced Lima work programme on gender and take stock of the implementation of the 5-year Gender Action Plan, adopted at COP25 in 2019 and negotiate a new work programme/extend the current one and workplan for adoption at COP29 in Baku and COP30 in Belem, respectively.

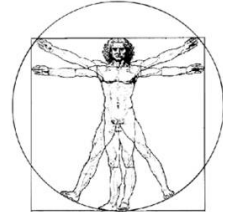
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## Questions to aid mutual understanding



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- How to ensure enhanced women participation and leadership in the UNFCCC process?
- How to ensure that gender is considered across agenda items and that gender actions are also implemented in the process and on the ground and the goals achieved?
- Should the work programme on gender and its action plan also serve CMA?